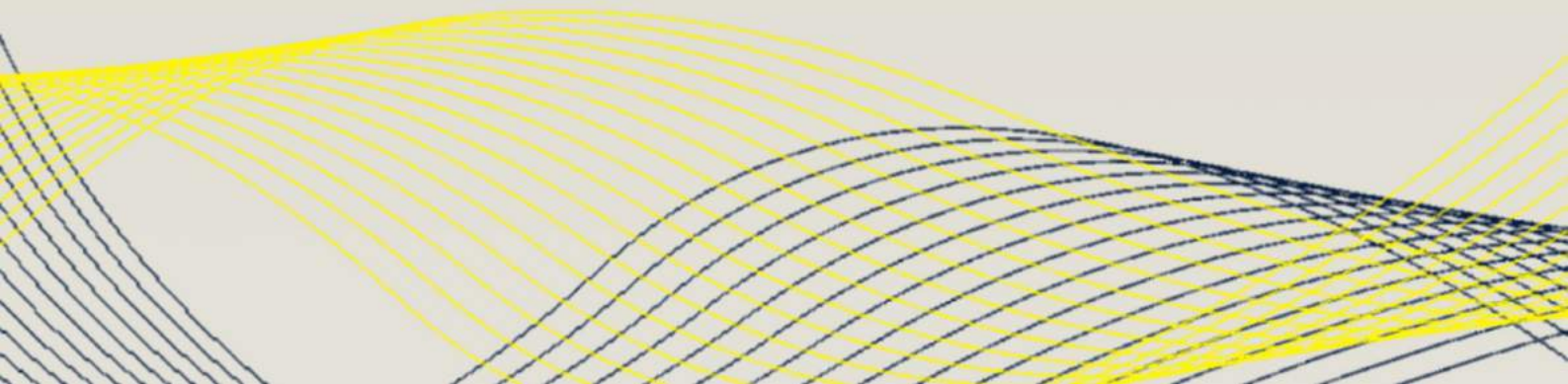




Trusted by generations

COMPANY PROFILE





OUR HISTORY

Established in Bulawayo in 1959, Fawcett Security Operations (Pvt) Limited expanded into a truly National Company and now operates in all geographical provinces and most towns and centres within Zimbabwe.

The Company was built on sound business ethics and practices which have stood us in good stead over the years and our reputation and professionalism today bear testament to our founding principles.

Always striving to meet our customer requirements and provide them with the most professional services available, innovation and dedication have been our key words. We have attained ISO 9001:2015 Quality Management Systems certification to enhance our service delivery and internal controls.

Fawcetts is a founder member of the Security

Association of Zimbabwe and through the years senior members of our staff have served on the executive committee and held office as Chairman. Similarly, we are a member of the National Employment Council for the Security Industry of Zimbabwe. We have played an active role in the organization with staff members serving on the board and in executive roles in various committees.

OUR POSITION IN THE MARKET

Since inception, Fawcetts has been a leading provider of commercial security solutions throughout Zimbabwe.

Having always been the market leader in manned guarding and Cash-in-Transit services which were our core business during the earlier years, we have over time expanded our outlook to include all facets of modern security solutions. Fawcetts now occupies a significant portion of the alarm, alarm reaction and security technology market in Zimbabwe.



FAWCETT SECURITY

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GUARD SERVICES

Guard Services

With Security Guard services tailored to suit specific client requirements, we supply protection for any type of application with our diverse range of services including –

- Static and patrolling guards in any environment:
 - Financial Institutions
 - Mines
 - Embassies and Diplomatic Missions
 - Manufacturing
 - Agriculture
 - Education – schools, colleges and universities
 - Retail and Wholesale – Shopping Malls and individual shops.
 - High-rise buildings
 - Exhibitions and shows
- Construction
- Entertainment
- Tourism
- Residential
- Beat Patrols or Inspection visits.
- Supervision and monitoring of private guards.
- Plain clothed Guards and Undercover Operatives.
- Searching of Client employees.
- Guard Dogs.
- Armed guards where authorized.
- Two Way Radio Communication
- Messenger Services
- Escort Services
- Driving Simulation Assessments



Founder Member



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CASH IN TRANSIT



Cash-in-Transit & Armoured Division

The safety features built into our vehicles, sophisticated radio and repeater networks, tried and tested procedures, specifically designed documentation and highly trained and motivated Cash-in-Transit crews ensure a well-organized and secure service.

Although principally used by Financial Institutions, the Cash-in-Transit Division provides a wide range of services to suit various types of establishments in all sectors and provides

- Daily, weekly or monthly cash or cheque collections and deposits

- Bulk cash or bullion movement – local and long distance
- Weekly, fortnightly or monthly wage or bonus packing and delivery
- Overnight storage of cash or bullion
- Movement of valuables, sensitive documents and data
- Specialist tailor-made services, including airport (airside) collections or deliveries
- Fully Armoured vehicles for high value consignments.
- The sale or hire of security cash boxes in four convenient sizes
- Cashier Services



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RAPID RESPONSE, TECHNICAL & OUR FAWCETT SECURITY SHOPS



Alarms & Technology

Electronic Security Systems, be they simple panic alarms or sophisticated Closed Circuit Television applications, are used in conjunction with Security Guards or as independent standalone security solutions. Being imaginative and customer orientated, Fawcett Technology design a diverse range of electronic applications to suit any situation. As we partner with leading South African firms, we are confident that we are up to date with the latest technology and equipment and provide -

- Alarm Systems
 - Intruder Detection systems.
 - Panic Alarms
 - External beams and PIRs
 - Electronic curtains.
- Access Control Systems
 - Biometric.
 - Card or tag
 - Keypad
 - Electronic strike locks
- Turnstiles
- Electronic gate booms
- Electric Fencing
- Seismic Detectors
- Iron Clad Fence Security
- Skunk Detectors

- Razor wire fencing
- Kessler or Palisade fencing
- CCTV Systems
- CCTV Off-Site Monitoring
- Video Analytics
- Industrial Instrument monitoring.
- Access Control systems of various types -
- Guard Monitoring Units :
 - Patrol
 - Static
- Metal detectors :
 - Walk through
 - Hand held
- 24 Hour Alarm Monitoring and Reaction services

The Fawcett Security Shops

The Fawcett Security Shops in Harare and Bulawayo provide the security-conscious consumer with a way to access modern DIY home and personal security at affordable prices. We also stock a wide range of outdoor, survival, alternative lighting and alternative power solutions. These products are accessible to all regions of the country via the online store and the branch network delivery system.



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Guard supervision squad



3-Tonne Armoured Division Vehicles



Fawcett Security Shop



Reaction Team Vehicles



CCTV



Guards on parade



1-Tonne Armoured Division Vehicles



1-Tonne Standard CIT Vehicles



Mining Guards



Guard Training



Control Room



Dog Section

Human Resources

Our strength is in our people and each and every one of the more than 4000 men and women that we employ has a pivotal role to play in our Company.

From the stringent controls and exacting recruitment criteria through to the advanced training courses in specialist fields, our emphasis is on employing the right people and developing them to their full potential. .

Our custom built training school, with a capacity of 50 students, caters for initial recruit training as well as more

focused training for the many spheres in which our staff are likely to find themselves working.

Our country wide operation demands a well-developed and highly skilled Management structure to ensure strict control and high level service delivery. Drawn from a variety of backgrounds, the Fawcett Management Team collectively boasts many hundreds of year's relevant experience and backed up by similarly well qualified Supervisory staff, is equal to the task.



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DRIVING SIMULATOR

In 2017 Fawcetts Training School introduced a state-of-the-art driving simulator to advance the driving skills within its service delivery staff. Since then we have extended the course to corporates to:

- Help businesses & organisations accurately assess the .driving skills level of their driving staff
- Offer advanced driving simulation training to better equip driving personnal for optimal road performance.
- Help businesses & organisation reduce high insurance and vehicle repair bills by delivering a more skilled driver and thereby less accident damaged vehicles, injured persons and lost lives.
- Reduce the number of road accidents occuring

This simulator is situated at our training school in Harare. The simulator is able to assess:

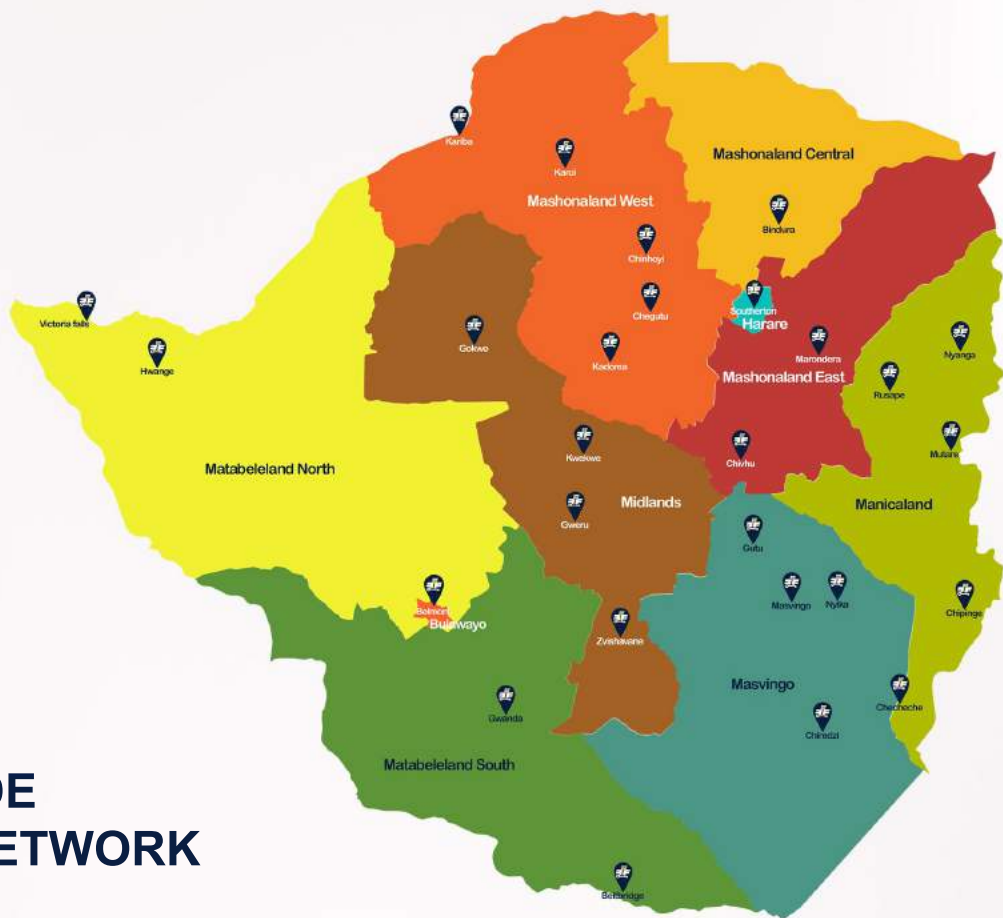
- Vehicle handling & performance
- Driving correctness including eye coordination & reaction response.
- Road readiness

The software is designed to produce detailed reports to employers which help them assess the road readiness of their employess. The service is also ideal for individuals and parents desiring assurance and peace of mind for themselves and for their children.



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NATIONWIDE BRANCH NETWORK

MASHONALAND

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HARARE TRAINING SCHOOL
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HARARE DOG SECTION
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2264075/76/77
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CELL: 0772 290 7 47 /0712 633 832

BULAWAYO CONTROL ROOM
CELL: 0713 255 175

BULAWAYO ALARM CONTROL ROOM
CELL: 0782 799 155/ 0713 248 408/ 418

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MASVINGO

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RUSAPE OFFICE
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